

Decatur First United Methodist Church Director of Discipleship and Youth Ministries

POSITION OVERVIEW

In the next 5 years, Decatur First United Methodist Church will plant the seeds of God's Word and cultivate the Good News of Jesus Christ in the lives of 3,000 children, teenagers, and adults in the Decatur area. The Director of Discipleship and Youth Ministries will be one of the key leaders of this effort.

We recognize that isolation and having no one to talk with about life's struggles is a widespread condition experienced by people outside and inside the church. We believe our church is called to address spiritual struggles and stimulate healthy growth in relationships. The Director will be the leader of growing small groups. These groups will focus on building relationships thereby increasing the trust and hope that is invaluable for dealing with life's difficult problems, crises, and transitions throughout life.

The Director will be the lead staff member for the youth ministry. In addition to engaging youth and all members of the church in small group discipleship, the director will be responsible for the day-to-day relationship building, nurturing and spiritual guidance for youth inside and outside our congregation.

ORGANIZATION OVERVIEW

Decatur First United Methodist Church exists to disciple the church and cultivate gospel inspired servant leaders. Jesus said, "I am among you as one who serves" (Luke 22:27). From our founding in 1834, the fruit of worshiping God and discipling our church has been the servant leaders who have made a positive impact on our church, community, and world.

While growing in Christ and sharing in God's love, Decatur FUMC seeks to create overflowing servant leadership through spiritual formation that creates servant leaders in our church, our city, our country and our world. This cultivation of discipleship through all the seasons of life will foster members, friends, and acquaintances into a deeper walk with Christ.

For more details about Decatur FUMC, please visit <http://decaturfumc.org/>

RESPONSIBILITIES AND KEY RESULT AREAS:

- Create and define the process and outcomes for discipleship at DFUMC.
- Create a team that explores definitions and process through reading, best practices, and speed learning to define format and content for small group formation.
- Inspire servant leadership by developing and leading training programs. This training should equip servant leaders with effective tools and methods to lead existing small groups and plant new small groups in the church and community.
- Provide effective communications to inform and inspire youth, church members and people in the community about pathways to discipleship through servant leadership.

- Connect youth with God, fellow Christian peers, and their church family in order to help youth develop a deeper relationship with God and create disciples for Jesus Christ. Leadership in this area involves leading youth studies, small groups, relationship building, recreation activities, and local, national and international mission opportunities.
- Provide oversight for discipleship and youth budget and facilitate fundraising activities when needed to support such efforts.

REQUIRED QUALIFICATIONS

- Committed Christian with a passion for growing believers of all ages.
- Proven experience in building relationships grounded in Christ's love.
- Experience building and working with a team.
- Ability to be a self-starter creating a plan and executing a plan.
- Experience in a position analyzing information to solve problems.
- Experience in a position interpreting and communicating information written and orally.
- Experience in a variety of computer applications including, but not limited to Microsoft Office Software, including Word, Excel and PowerPoint and Outlook.

PREFERRED QUALIFICATIONS

- Four year college degree.
- Experience leading youth using creative ideas to strengthen their faith.
- Ability to expand the touch of the church using communications and technology.

In addition, applicants must be eligible to work in the United States and have a valid driver's license and an acceptable driving record. Before being hired, applicants will be required to complete a drug screen, background and credit check.

Please include a cover letter with salary requirements, a resume, and references when you apply.